### AVIAN CARE TECHNICIAN

Full-Time: June-September (40 Hours/Week) / Part-time: October-May (20-24 Hours/Week) Employment Dates: June 1 preferred or sooner if possible Supervised By: Avian Care Director, Associate Avian Care Director, and Education Coordinator Compensation: \$21/hour Application Due Date: Open until filled

## SUMMARY DESCRIPTION

The mission of Teton Raptor Center (TRC) is to advance raptor conservation through education, research, and rehabilitation. To that end, the Avian Care Team is dedicated to maintaining a healthy population of resident raptors and rehab patients. This is achieved through efforts to stay current with best practices in avian husbandry, rehab., training, and enrichment; excellent communication and collaboration amongst the staff and volunteers; and dedication to maintaining a positive and healthy work environment for all.

The Avian Care Technician will be responsible for ensuring avian ambassadors and rehab patients are cared for in accordance with TRC's protocols, all state and federal wildlife regulations, and TRC permits under the direction of the senior Avian Care staff. In addition to these duties, the Avian Care Technician will deliver TRC's education programs and support program logistics, communications, and other projects. The season and program demand will play a role in the division of labor. Teton Raptor Center cares for birds 365 days a year. Avian Care Staff are expected to share out responsibilities working weekends, holidays, and evenings.

### **QUALIFICATIONS & SKILLS**

- B.S. in a science related field or equivalent work experience
- A valid driver's license
- Excellent organizational skills and an attention to detail
- Knowledge of science, natural history and avian wildlife
- A strong work ethic and ability to stay focused in a fast-paced environment
- Writing/oratory skills and comfort with public speaking
- Ability to work some weekends, evenings and holidays on a rotating basis
- Ability to perform physical tasks such as lifting up to 40 lbs. / on your feet for up to 8 hours
- An ability to work well with in a tight knit team environment and independently
- Spanish language proficiency (desired but not required)
- A love of nature, wildlife, education and conservation

# RESPONSIBILITIES

### Avian Husbandry, Rehab, Enrichment 55%

- Daily care/cleaning/handling of avian ambassadors and rehab patients.
- Food preparation and feeding.
- Provide training and enrichment for avian ambassadors.
- Implement daily avian training and enrichment plans.
- Medication administration.
- Ongoing health and well-being evaluation.

- Rescue, intake and triage of new rehabilitation patients.
- Conduct laboratory testing and radiographic imaging.
- Coordinate transportation for incoming and outgoing patients .
- Physical conditioning including kinesiotherapy, flight conditioning, and live prey testing.
- Coordination of trips to the veterinarian hospital for examinations, surgery, etc.
- Upkeep of avian care records and databases.
- Supervise and mentor volunteers and interns during daily avian care routine.
- After-hour medication administration and patient triage and hotline call response.

#### **Education Programs 30%**

- Deliver formal and informal education programs on and off-site with and without live birds.
- Prepare, setup, transfer, and clean-up for daily programs.
- Contribute content to education progam lesson plans.
- Create content for TRC's various digital platforms (FB, Insta, Youtube, etc.).
- Coordinate with education volunteers when applicable.

#### Special Projects 10%

- Complete special projects as assigned by supervisor.
- Identify and complete independent projects that will benefit TRC's avian programs.
  - Examples include but are not limited to: protocol updates, maintenance projects, re-organization projects, creative writing pieces, case studies, etc.
- General maintenance of buildings and grounds on the historic property.

### Professional Development & Continued Education 5%

- Actively seek out and regularly participate in professional development and continued education related to avian rehab., husbandry, training, enrichment, and euthanasia.
- Participate in TRC's research projects when possible to deepen understanding.

### ESTIMATED DIVISION OF LABOR

- Avian Husbandry, Rehab, Enrichment 55%
- Education Programs 30%
- Special Projects 10%
- Professional Development and Continued Education 5%

### ORGANIZATIONAL OVERVIEW

Teton Raptor Center is a nonprofit organization of conservation biologists, veterinarians, wildlife rehabilitators, educators, interns, externs, and volunteers, working together to help birds of prey and promote environmental health through veterinary care and rehabilitation, educational programs, and conservation research. We are located at the historic Hardeman Ranch, a Jackson Hole Land Trust protected property in Wilson, Wyoming.

### EMPLOYMENT at TETON RAPTOR CENTER

Teton Raptor Center is an equal opportunity employer with a smoke-free and drug-free workplace. Successful applicants will be required to pass a background check, driving check, and drug screening. **How to Apply:** Submit a resume, cover letter and 3 professional references in a PDF document with the following e-mail subject line: **Avian Care Tech Application** to <u>meghan@tetonraptorcenter.org</u>