



Rehab Care (Fledgling) Volunteer Job Description

SUMMARY DESCRIPTION

Rehab Volunteers support the daily husbandry and treatment of all patients in the rehabilitation clinic at Teton Raptor Center. This includes feeding, cleaning, providing medical treatment and rehabilitation alongside TRC staff and interns. Volunteers will work closely with interns, staff and other volunteers to complete the daily checklist and special projects. Depending on the shift within the clinic, volunteers will experience different duties, qualifications, skills, and expectations.

TIME COMMITMENT

The Clinic Shift happens every day from 9 am to 12 pm unless otherwise noted, such as in winter or on certain holidays. (TRC is closed to volunteers on Thanksgiving and Christmas Day, but staff will be on-site to provide the minimum care to all birds.) There could be a change in shift start time, but those will be communicated in advance by the Volunteer Coordinator.

PROGRESSION

You **MUST** have completed at least 3 Hatchling shifts before moving onto a Fledgling shift. Your progression will depend on your skill level, time commitment, and the discretion of the staff. Generally, the more time you spend in the rehab clinic, the faster you will progress. Handling of birds is at the discretion of the Avian Care staff and based on several factors including but not limited to: your comfort level, our comfort level, bird species, bird injury, or bird treatment plan.

JOB DUTIES

- Comply with all state and federal wildlife regulations and TRC permitting
- Assist staff, interns, and other volunteers with daily checklist tasks
- Daily cleaning of enclosures including but not limited to scooping, raking, scrubbing walls, and providing fresh water (seasonally)
- Prepare and deliver diets and medications as directed by staff
- Contribute written detail for all daily bird records
- Work with various birds based on their size, their injury, and their individual treatment plan as directed by staff
- Assist with bird enrichment as directed and assigned by staff
- Aid in special projects
- Other duties as assigned

QUALIFICATIONS & SKILLS

- Duties may require bending, kneeling, twisting, lifting and/or standing for long periods of time
- Patience in handling various patients based on staff discretion
- **MUST** show proof of updated tetanus or titer blood test



- MUST complete at least 2 Fledgling shifts every month
- Ability to follow a checklist for safety and efficiency
- Eagerness to learn
- Willingness to clean
- Positive attitude
- Exceptional attention to detail

*Physical limitations might make completing all the duties assigned in this job description challenging. TRC staff will discuss options to adjust or modify some of the requirements for volunteers who may have special physical requirements.

EXPECTATIONS

- If you cannot make a shift, YOU are responsible for removing yourself from the shift. If it is within 24 hours of the scheduled shift, you MUST reach out to the Volunteer Coordinator or Avian Care team staff to let someone know you are unable to come in for your shift. You can call or text our main line (307-203-2551) to alert staff you will not be in for your shift.
- Commit to the duration of your shift. In winter, the rehab shifts may be shorter, but the typical shift is 3 hours. If you need to leave early for any reason, please let the Volunteer Coordinator know at least 24 hours ahead of time. You can either email volunteers@tetonraptorcenter.org or call 307-203-2551 ext. 705.
- MUST attend at least **3 training sessions** within a calendar year. These are different from enrichments and are specific to rehabilitation care. Training dates will be posted on Volgistics and listed in the clinic for reference.
- MUST attend at least **one compassion fatigue training** within a calendar year. This training will help address the emotional demands of wildlife rehabilitation. Training dates will be posted on Volgistics and listed in the clinic for reference.