JOB OPPORTUNITY

Posted 2.5.2025, Open Until Filled



EDUCATION SPECIALIST

Full-Time, Year-Round Position

Reports to: Chief Mission Officer

Mission Statement

Teton Raptor Center advances raptor conservation through education, research, and rehabilitation.

Position Overview

The Education Specialist is a key member of Teton Raptor Center's (TRC) team, leading our education programs and serving as a primary public representative. This individual will connect audiences to the wonder of raptors to promote all of our pillars dedicated to the conservation, rehabilitation, and research of raptors.

Core audiences include:

- Community members and visitors of the Greater Yellowstone Ecosystem.
- Local and regional schools.
- Partner organizations and donors.

The Education Specialist delivers dynamic programming using live raptors and develops innovative content to inspire conservation action.

Key Responsibilities

Education Program Development (45%)

- Create and evolve curriculum for diverse ages and audiences.
- Develop multimedia programming focused on raptors and their habitats.
- Create and implement seasonal, ecologically relevant programming to keep offerings fresh for repeat visitors.
- Collaborate with TRC's research and rehabilitation teams to produce relevant and compelling content.
- Build and strengthen relationships with educational partners to ensure program sustainability and growth.

- Maintain and enhance educational toolkits and materials to ensure effective programming.
- Create curriculum and content for digital distribution and platforms.

Education Program Delivery (30%)

- Deliver engaging formal and informal programs onsite, offsite, and virtually, with and without the aid of live avian ambassadors.
- Coordinate program logistics, including preparation, setup, and cleanup.

Training & Mentorship (10%)

- Oversee and mentor the education intern, guiding their independent projects, learning goals, and program delivery.
- Assist in training conservation interns in effective education techniques.
- Train and support volunteers involved in educational programming.

Administrative & Additional Duties (10%)

- Audit, improve, and manage systems for tracking education program feedback and metrics.
- Engage in professional development to deepen expertise in raptor conservation and education.
- Support broader TRC initiatives and campus stewardship efforts.
- Perform additional duties as assigned.

Avian Ambassador Handling (5%)

- Learn and adhere to TRC protocols for handling, transporting, and caring for avian ambassadors.
- Regularly handle birds to build rapport and ensure safe, comfortable programming.

Qualifications & Skills

- Bachelor's degree with at least five years of experience in education, curriculum development, or a related science field; or equivalent work experience.
- Excellence in teaching, public speaking, and audience engagement for diverse audiences.
- Strong skills in creating educational collateral, digital content, and print materials.
- Knowledge of science, natural history, and avian wildlife.
- Exceptional organizational skills and attention to detail.
- Proven ability to thrive in a fast-paced environment.
- Team-oriented with the ability to work independently.
- Passion for nature, wildlife, and conservation.
- Flexibility to work occasional weekends, evenings, and holidays.

- Willingness to travel overnight or for multi-day events.
- Physical ability to lift up to 40 lbs. and remain on your feet for extended periods.
- Valid driver's license.

Preferred Qualifications

- Master's Degree in education or related science field.
- Background in conservation outreach and education (formal or informal).
- Strong knowledge of western ecosystems and conservation challenges.
- Spanish language proficiency (preferred, but not required).

Ideal Candidate Attributes

- Passionate about raptors, conservation, and inspiring action.
- Skilled at tailoring programs for diverse audiences and demographics.
- Warm, enthusiastic, and collaborative team player.
- Adaptable and innovative in educational delivery.
- Committed to continual learning and professional growth.

Employment Disclaimer

This job description is not a contract of employment. TRC may revise this description as necessary. Performance and salary are reviewed annually, following a six-month probationary period. TRC complies with the Americans with Disabilities Act of 1990 and does not discriminate based on race, color, religion, national origin, ancestry, sex, age, or disability. TRC is an Equal Opportunity Employer.

Employment at Teton Raptor Center:

Teton Raptor Center is an equal opportunity employer with a smoke-free and drug-free workplace. Successful applicants will be required to pass a background check and driving check.

Compensation Range: \$60,000 - \$65,000

Benefits: Health, vision and dental insurance. SIMPLE IRA match.

To Apply:

Please apply <u>here</u> to upload your resume, cover letter, and three professional references. Your resume and cover letter should be uploaded as a single PDF saved with your name, year and the job title in the file title (e.g., "LastName_FirstName_2025_Education_Specialist").