

# RAPTOR CURATOR

Full-Time, 40 Hours/Week

Supervised By: Chief Mission Officer



## Summary Description

The Raptor Curator advances Teton Raptor Center's conservation mission by stewarding a collection of eleven avian ambassadors whose care and presence inspire deeper connections between people and wildlife. This role leads all operations of the Roost—TRC's dedicated facility for housing and caring for its ambassador raptors—ensuring exceptional standards of welfare and readiness for education programs.

Combining hands-on expertise with operational leadership, the Raptor Curator oversees daily care, avian ambassador training and behavioral development, and team coordination. This position ensures that each bird contributes safely and meaningfully to programs that foster curiosity, understanding, and conservation action, grounded in a culture of integrity and responsible wildlife stewardship.

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## Key Responsibilities

### Avian Ambassador Stewardship (45%)

- Ensure the health, welfare, and behavioral readiness of all avian ambassadors are aligned with TRC protocols and state and federal regulatory requirements.
- Oversee daily husbandry, including feeding, enrichment, training, conditioning, and health monitoring.
- Maintain behaviors that support safe handling and meaningful participation in education programs.
- Track and assess individual bird conditions, coordinating care and medical support as needed.

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### Roost Operations & Systems (20%)

- Direct daily operations of the Roost to ensure consistent, high-quality care and program readiness year-round.
- Manage staffing and schedules for trainers, technicians, interns, and volunteers.
- Coordinate avian ambassador participation and logistics for programs.
- Maintain accurate records (ZIMS) and complete required reporting.
- Oversee procurement of supplies and contribute to budget planning.
- Identify and implement improvements to protocols, facilities, and workflows.

## **Education & Conservation Engagement (20%)**

- Deliver engaging, mission-driven programs with live raptors for diverse audiences.
  - Support the development of program content that connects raptor biology and ecology to broader conservation themes.
  - Assist with program logistics, including preparation and transport of birds.
  - Contribute to digital storytelling that extends the reach of TRC's conservation message.
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## **Team Leadership & Development (10%)**

- Supervise and mentor staff, interns, and volunteers, fostering a culture of stewardship and accountability.
  - Train team members in care protocols, safety practices, and training techniques.
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## **Organizational Growth & Stewardship (5%)**

- Participate in professional development and cross-program collaboration.
  - Support campus stewardship and other organizational priorities as needed.
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## **Estimated Division of Labor**

- Avian Ambassador Stewardship: 45%
  - Roost Operations & Systems: 20%
  - Education & Conservation Engagement: 20%
  - Team Leadership & Development: 10%
  - Organizational Growth & Stewardship: 5%
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## **Qualifications & Skills**

- Bachelor's degree in a related field or equivalent experience.
- 3+ years of experience working with ambassador animals; raptors preferred.
- Experience leading teams and managing operations in a fast-paced setting.
- Strong knowledge of raptor care, behavior, and natural history.
- Excellent organizational and communication skills.
- Confident public speaker able to engage diverse audiences.
- Valid driver's license and ability to support off-site programs.
- Willingness to work weekends, evenings, and holidays as needed.
- Physical ability to lift up to 40 lbs. and remain active for extended periods.
- Spanish language skills desired.
- Demonstrated commitment to conservation and wildlife stewardship.
- Passion for nature, wildlife, education, and conservation.

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## **Ideal Candidate**

The ideal candidate is a mission-driven professional with deep expertise in raptor care and behavior who combines strong operational leadership, hands-on husbandry skills, and a commitment to responsible wildlife stewardship to ensure exceptional animal welfare while transforming close encounters with avian ambassadors into meaningful, conservation-focused educational experiences.

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## **EMPLOYMENT at TETON RAPTOR CENTER:**

Teton Raptor Center is an equal opportunity employer with a smoke-free and drug-free workplace. Successful applicants will be required to pass a background check and driving check.

**Compensation:** \$60,000 - \$65,000 with a comprehensive benefits package, including health, vision, and dental coverage, as well as participation in a SIMPLE IRA plan.

## **TO APPLY:**

Please apply [here](#) to upload your resume, cover letter, and three professional references. Your resume and cover letter should be uploaded as a single PDF saved with your name, year and the position in the file title (e.g., "LastName\_FirstName\_2026\_Raptor\_Curator").